

Environmental policy

Miele is an independent, value-oriented, and tradition-conscious family business that is equally committed to its employees, customers, business partners, and the public. Sustainability is an integral part of our corporate philosophy of "Immer Besser" and is reflected in our daily actions.

This environmental policy defines binding principles for environmentally conscious behavior and serves as a guideline for our employees, managers, and partners.

It forms the basis for our environmental management system in accordance with ISO 14001 and helps us to minimize risks and exploit opportunities for sustainable development.

The environmental policy is embedded in the Group strategy and forms the framework for our environmental management goals. It forms the basis for our environmental management system in accordance with ISO 14001 and helps us to systematically manage environmental aspects, minimize risks, and seize opportunities for sustainable development.

In addition, we are committed to the following principles and guidelines:

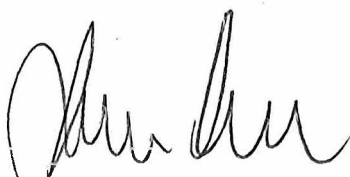
- We are committed to protecting the environment, including the prevention of environmental pollution and the sustainable use of resources. This also includes consideration of climate protection, biodiversity, and ecosystems.
- We ensure the means and availability of relevant information and the necessary resources to achieve the described and defined objectives and environmental goals.
- We comply with all legal and other binding obligations in the environmental field that apply to us. Our goal is to go beyond compliance with these requirements and always strive for best practices and integrate them into our processes.
- We continuously improve our environmental management system in order to enhance our environmental performance.
- We consider the environmental impact of our activities, services, and products throughout their entire life cycle—from the extraction of raw materials to development and production, the subsequent use of our products, and disposal/recycling.
- We promote environmental awareness and competence among all employees through information, training, and active participation.
- We communicate our environmental policy and environmental performance transparently to employees, business partners, and the public.

The implementation of this environmental policy is the responsibility of all Miele managers and employees. The management regularly reviews the appropriateness and effectiveness of the environmental policy and the environmental management system. The environmental policy is a living document that is regularly adapted to new challenges and developments.

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